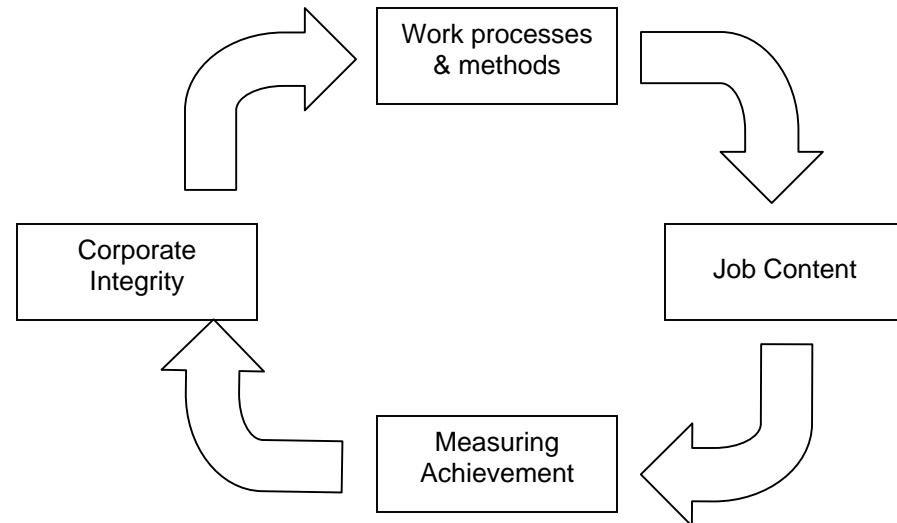


A Performance Culture Flowchart

A. **A Performance Culture** depends on alignment in:

1. Work processes & methods
2. Job content
3. System of measuring achievement
4. Corporate Integrity (Culture)



B. **A Performance Culture** depends on buy-in:

1. Focus & Commitment
 - a. To self
 - b. To people
 - c. To customers
 - d. To team
 - e. To tasks
2. Execution
 - a. Responsible for learning & development, decisions & risks
 - b. Willingness to respect, share, inform & support
 - c. Support of every decision made, by everyone on the team
 - d. Authoring, living by and committing to "Vision" – "Values" – "Mission"
 - e. Practicing Accountability